

Professional Biography of Tom M. Conley

Tom M. Conley is the President & C.E.O. of The Conley Group, Inc., headquartered in Des Moines, Iowa. The Conley Group provides a variety of high-level security, investigative, threat management, and emergency response services to their clients. He is a former police captain and retired as a senior-level commissioned officer from the U.S. Navy after serving the United States with nearly 30 years of combined active and reserve service. In the U.S. Navy, he has served in numerous operational and leadership positions in law enforcement, criminal investigation, and classified information security as well as serving a tour as the commanding officer of an active-duty destroyer squadron detachment. He is a certified Navy Master Training Specialist and a certified counter-terrorism instructor by the U.S. Department of Defense. He also served the State of Iowa as a Commissioner on the Iowa Civil Rights Commission for five years. Mr. Conley was named one of the "*Most Influential People in Security*" globally in 2019 and has received other national and international awards for professional excellence.



Mr. Conley has been designated a **Certified Protection Professional (CPP)**, by ASIS International, has been designated as a **Certified Grand Master Elite Anti-Terrorism Specialist (CGMEAS)**, a **Certified Master Elite Instructor-Trainer (CMEIT)**, a **Certified Master Anti-Terrorism Specialist (CMAS)**, a **Certified Anti-Terrorism Specialist-Maritime Security Manager (CAS-MSM)** and a **Certified Anti-Terrorism Specialist (CAS)** by the Anti-Terrorism Accreditation Board, has been designated as a **Certified Information Security Manager (CISM)** by the Information Systems Audit and Control Association, has been designated as both a **Certified Protection Officer (CPO)** and a **Certified Protection Officer Instructor (CPOI)** by the International Foundation for Protection Officers, has been designated a **Certified Private Investigator (CPI)** by the Academy of Private Investigators, has been **Certified in Homeland Security – Level III (CHS-III)** by the American College of Forensic Examiners International, and has been designated a **Certified Fraud Investigator (CFI)** by the International Academy of Investigative Professionals. Mr. Conley has been awarded **Diplomate** status from the American Board for Certification in Homeland Security. He is also a graduate of Executive Security International, a highly regarded executive protection academy, where he became certified as an **Executive Security Specialist**. Mr. Conley is an **Emergency Medical Technician (EMT)**, has earned a bona fide Black Belt in Karate, and is a qualified military expert with the handgun and rifle. He has authored multiple professional publications and is a court-certified expert witness where he has provided testimony in more than 50 legal cases.

He has earned three university degrees including a Master of Arts Degree in Business Leadership with an emphasis in Quality Management from Upper Iowa University, where he graduated with a 4.0 GPA. He also earned two undergraduate degrees from Upper Iowa University: a Bachelor of Science Degree in Business Management and a Bachelor of Arts Degree in Psychology. He graduated with honors from both those degree programs. He is also a graduate of the Management Certification Program at Drake University. He has also completed numerous professional and military schools and courses. Under his leadership, and during his nearly 50 years in the private security professions, Mr. Conley has provided services to General Electric Corporation, Principal Financial Group, the U.S. Marshals Service, the State of Iowa, NBC Television, the City of Des Moines, the City of West Des Moines, Union Pacific Railroad, and Federal Express Corporation just to name a few. The Conley Group, Inc. is well known for its uniquely high level of organizational professionalism, their consistent ability to effectively and successfully manage particularly difficult and highly demanding security challenges and assignments.